

THE TRANSPORT SALARIED STAFFS' ASSOCIATION

Registered under the Trades Union Act (Northern Ireland) 1871 to 1965.
Register No. FTU 16

Registered under the Trades Union Act 1913 (as amended by the Trade Union
and Labour Relations Act 1974 and the Employment Protection Act 1975).
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Registered Office:
Walkden House, 10 Melton Street, London NW1 2EJ

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PARTIAL ALTERATION OF RULES

as decided upon at the Annual Conference
held at Southport 13-16 May 2007

Rule 5: GENERAL SECRETARY

Clause (b)

To insert between second "the" and "retirement" in line 1 "normal".
To delete all between "staff" and "unless" in line 2.

Rule 6: THE EXECUTIVE COMMITTEE

Clause (h)

To add at end:
"(5) in accordance with Rule 24, suspend or remove a lay representative from office."

Rule 10: DIVISIONAL COUNCILS

To delete all after Clause (p).

Rule 14: RETIREMENT OF STAFF

To delete entire Rule.

Rule 24: LAY STAFF REPS

To add at end:

"The Executive Committee may from time to time establish and/or amend procedural Rules dealing with the suspension or removal from office of a lay representative who is a staff representative by virtue of being an Association member and who is elected in accordance with agreements entered into by the Association with an employer under Rule 6(h)(5).

Rule 30: RATES OF SUBSCRIPTION

Clause (b)

To delete all after "be" in line 1 and substitute "£2.80 from 1 July 2007."

Clause (e)

To delete all after "be" in line 1 and substitute "€4.15 per week from 1 July 2007".

Rule 42: ANNUAL DELEGATE CONFERENCE

Clause (a)

To add at end: "Each Self Organised Group (SOG) may be represented by one delegate".

Clause (e)

To add at end: "Each SOG delegate must be a TSSA member, clear on the books, and elected according to the SOG's own arrangements. Previous notice of that election must have been given to all of the SOG's members."

Clause (g)

To insert between "vote" in line 6 and ". When" in line 7 "as shall each SOG Delegate and a card shall be provided to such Delegates accordingly."

Clause (l)

To insert between "Branches" and "not" in line 1 "and SOGs".

Clause (r)

To insert between "Branch" and "represented." in line 5 "or SOG".

Clause (v)

To insert between "Branches" and "no" in line 6 "and SOGs".

Rule 44: DELEGATIONS

Clause (f)

To insert between "Branches" and first "to" in line 1 "and SOGs".

To insert between "Branches" and "of" in line 2 "(or SOGs as the case may be)".

Rule 45: SPECIAL DELEGATE CONFERENCES

To insert between "Branches" and "shall" in line 4 "and SOGs".

Rule 47: ELECTIONS -GENERAL RULES

Clause (c)

To delete all between second "TSSA" in line 6 and "Except" in line 8 and substitute "location, and, if the candidate wishes, length of membership".

Rule 48: ELECTION OF GENERAL SECRETARY

Clause (e)(2)

To delete "maximum" in line 2 and substitute "normal".

To delete all after "staff" in line 3.

Rule 50: CONFERENCE ELECTIONS

To add at end new clause:

"(f) The rules for the participation of SOGs in elections are set out in Appendix 7."

Rule 55: ISSUE OF CIRCULARS AND USE OF ASSOCIATION'S NAME

To insert between "Branch" and "or" in line 1 ", SOG".

Rule 57: DONATIONS TO OTHER UNIONS AND ORGANISATIONS

To delete "and" in line 3 and substitute ", SOGs or".

New Rule 60: SELF ORGANISED GROUPS

To add new Rule 60:

(a) The Executive Committee may at its discretion recognise or derecognise one or more Self Organised Groups (SOGs).

(b) Procedures for the establishment and operation of SOGs are set out in Appendix 7.

(c) Each SOG shall provide to the Executive Committee such financial, membership and/or other returns and/or reports, in such format, and at such times, as the Executive Committee may at its discretion require.

Rule Alteration:

NEW APPENDIX 7 - SELF ORGANISED GROUPS

To add new Appendix 7 -Self Organised Groups:

This Appendix sets out procedures for the establishment and operation of Self Organised Groups (SOGs).

(a) Definition

A Self Organised Group (SOG) is a group of members which has identified itself as 'under-represented' by the traditional structures of TSSA, and has been formally recognised by the Executive Committee under Rule 60.

A SOG is not a Branch of TSSA. The Rules that apply to Branches do not apply to SOGs unless otherwise expressly provided for.

(b) Procedure for recognition

A group wishing to be recognised for the purposes of these Rules shall send to the Executive Committee a request for recognition including a written statement setting out:

- the name of the group
- the justification for the group
- the membership qualifications for the group
- the purpose and goals of the group

Once the Executive Committee recognises a group under Rule 60 the group shall be a SOG for the purposes of these Rules.

(c) Working arrangements

Following recognition by the Executive Committee, the SOG shall send to the Executive Committee in writing:

Draft working arrangements detailing its methods of organisation and operation, including budgetary arrangements;

Criteria for membership of the SOG;

Names and contact details of members of the SOG who are to be held accountable to TSSA for organisational and financial purposes;

Each SOG may determine its detailed membership criteria, but SOG membership may only extend to TSSA members.

The Executive Committee may approve or require amendments to the arrangements and criteria and in so doing shall seek to ensure that the same are workable and preserve democratic accountability and transparency of operations whilst protecting sensibilities and confidentiality.

Each SOG is responsible for its own organisation and activities but must at all times operate within TSSA's Rules.

Each SOG shall notify to the Executive Committee its named contacts (a) annually and (b) upon any change in the identity of those contacts.

(d) Conferences

Each SOG may submit:

- (1) two motions and two amendments to motions for Annual Conference
- (2) two rule changes and two amendments to motions for varying the rules in rule change years
- (3) an amendment to each Executive Committee reserved motion

SOGs may submit motions to the Executive Committee for relevant Labour Party and TUC Annual and Special Conferences. The Executive Committee may endorse and/or amend such motions before submitting them to the relevant body, or the Executive Committee may reject the motions without submitting them. Any such amendment or rejection will ordinarily be discussed with the SOG.

Each SOG shall hold some form of consultation with its wider membership by way of conference or otherwise, at least annually. Notice of such events shall be widely publicised.

(e) Elections

SOGs may not participate in elections for internal TSSA positions.

SOGs may submit nominations for, and vote in, National Elections for the Trades Union Congress, Labour Party Annual Conference and similar bodies.

Rule 50 (Conference Elections) shall apply to SOGs participating in the elections mentioned in this paragraph of the Appendix, as if the references in Rule 50 to Branches were references to SOGs, save that each SOG shall have one vote in such elections regardless of its membership.

(f) Funding

The Executive Committee shall at its discretion make one or more payments to each SOG each year, having regard to the SOG's budgetary proposals.

The Executive Committee will encourage and support each SOG in applications for external funding.

SOGs may not pay an honorarium to any member for organising and administrative duties, but may meet members' reasonable out of pocket expenses properly incurred in connection with the business of the SOG.

The Funds of each SOG shall be the common property of TSSA, and shall be applied only for the purposes and in the manner prescribed in the Rules.

If a SOG is derecognised it shall forfeit all and any claims to its Funds, books and other property, all of which shall be handed over to the Head Office, and in default, TSSA may take proceedings for recovery of the Funds, books or other property held by any such SOG or its named contacts.

(g) Appeals

Rule 46 (Appeals to Annual Conference) shall apply to SOGs as if the references in Rule 46 to Branches were references to SOGs.